



SPARKS

“WHAT a man can be, he must be”

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OVERVIEW

- What is a SPARK?
- Importance of the DEVELOPMENTAL RELATIONSHIP
- How to IDENTIFY YOUR SPARKS
- Creating an ENVIRONMENT to develop Sparks
- Becoming a SPARKS CHAMPION
- Getting Creative!

RELATIONSHIPS 
EFFORT 
ASPIRATIONS 
COGNITION 
HEART 

REACH
Framework

Kent Pakel, President CEO
of the Search Institute

Why Ignite a SPARK?

[Search Institute Video on SPARKS](#)

Why Ignite a SPARK?

Link to YouTube Video -

https://youtu.be/ZDu-7glCwXk?list=PLG1AG0Jr6CMv_m1YoQZvMgjhN43ZUm-FN



Kids who know and develop their Sparks,
and who have adults in their lives to help
have

- higher grades
- better school attendance and physical health
- empathy and social competence
- concern for the environment
- a desire to help others and a sense of purpose



DEVELOPMENTAL RELATIONSHIPS

Express Care

Challenge Growth

Provide Support

Share Power


Expand Possibilities

BARRIERS TO SPARKS





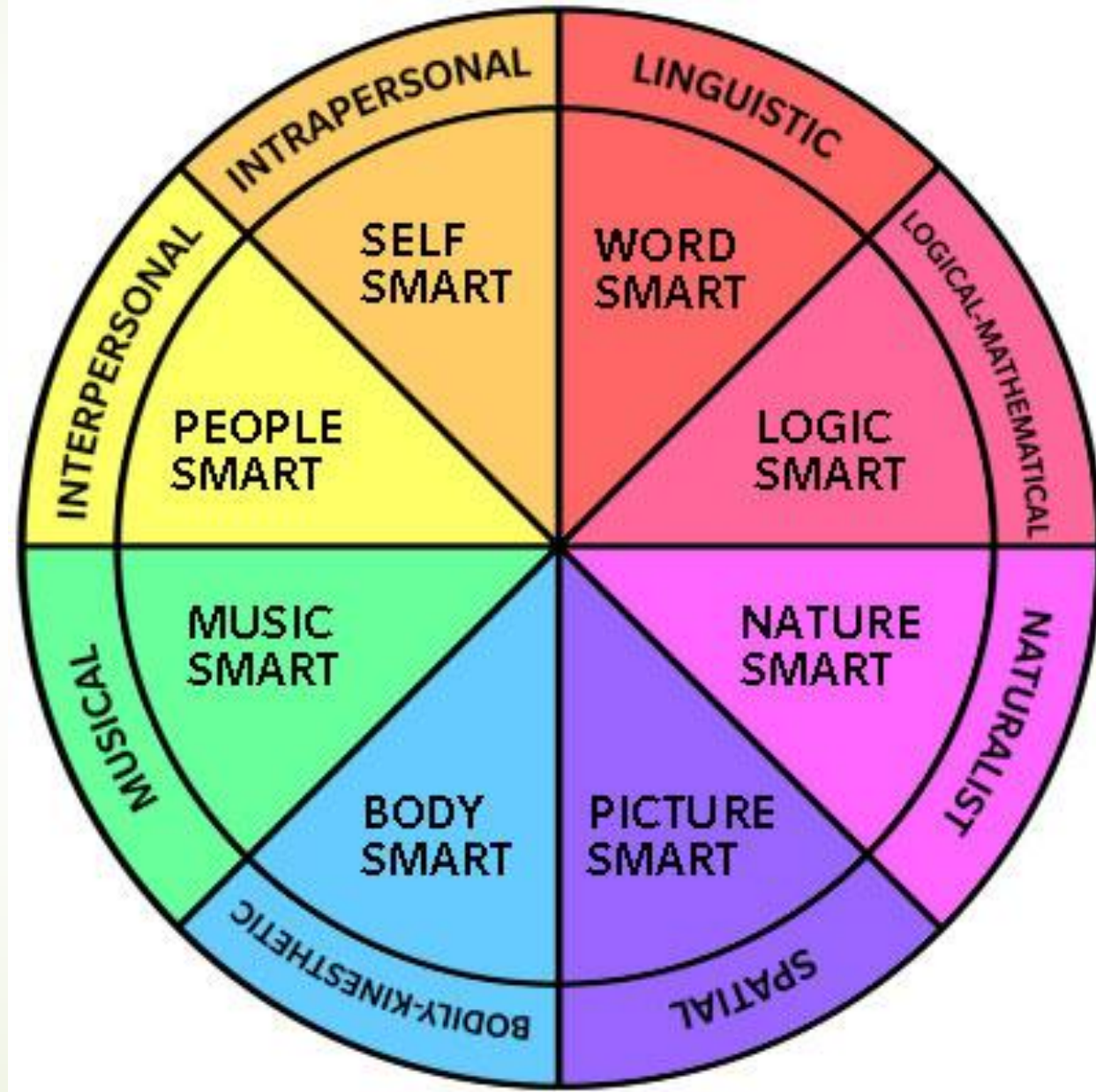
Changing Mindsets



How
Intelligent
Are You?

How Are
You
Intelligent?

Multiple Intelligences



What Kind of Mindset Do You Have?



I can learn anything I want to.
When I'm frustrated, I persevere.
I want to challenge myself.
When I fail, I learn.
Tell me I try hard.
If you succeed, I'm inspired.
My effort and attitude determine everything.



I'm either good at it, or I'm not.
When I'm frustrated, I give up.
I don't like to be challenged.
When I fail, I'm no good.
Tell me I'm smart.
If you succeed, I feel threatened.
My abilities determine everything.



Identifying Sparks

Opening Activity

Questionnaire

Insights





“

The difference between a dreamer and a visionary is that the dreamer has his eyes closed and the visionary has his eyes open.

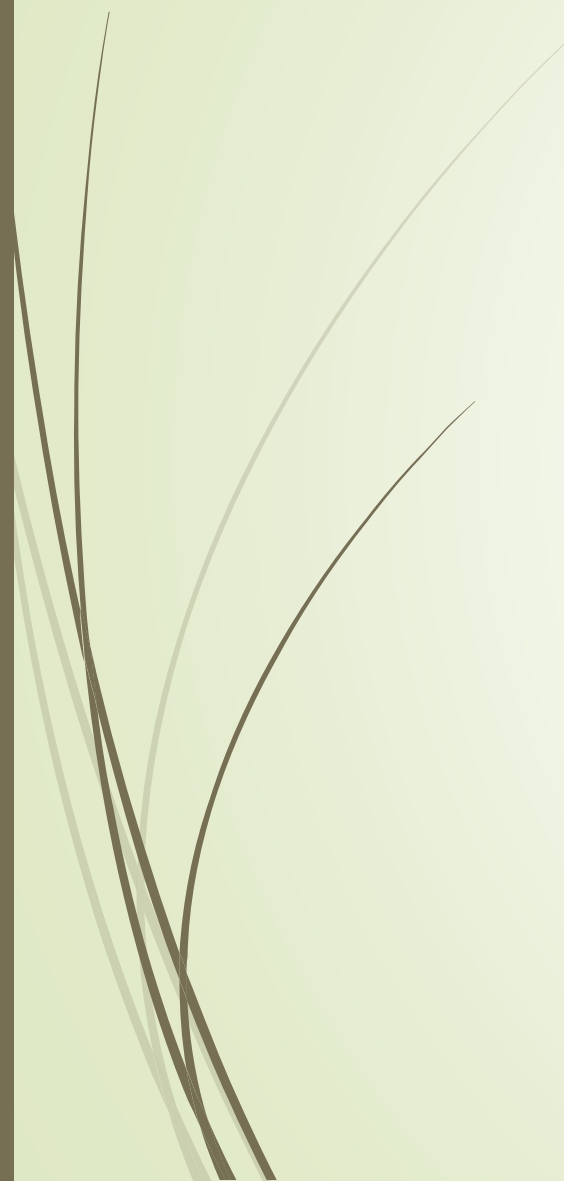
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Martin Luther King

Creating an environment to ignite sparks









SPARK CHAMPIONS

Teachers



Youth Leaders




Community Leaders





A NEW KIND OF CAMP

CAMP iAm



Link to YouTube Video

https://youtu.be/vq7P4n5kDz8?list=PLG1AG0Jr6CMv_m1YoQZvMg_jhN43ZUm-FN

Camp iAm

WHAT ABOUT YOU?





How would your life be different
if you had followed your SPARK?

**What do you wish
you had back
when...?**

IGNITE YOUR OWN SPARK



Be a
champion



RECAP ON IGNITING SPARKS

- ▶ Open your eyes, listen and reach out (BE PRESENT)
- ▶ Form DEVELOPMENTAL RELATIONSHIPS
- ▶ Create an ENVIRONMENT of creativity, support & exploration
- ▶ Encourage FAILURE
- ▶ Cultivate a GROWTH MINDSET
- ▶ Get CREATIVE
- ▶ Identify and ignite your own SPARK

Be a
champion

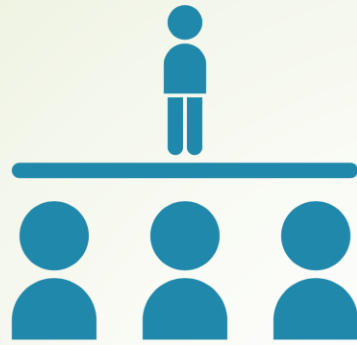


Resources

- Sparks, Peter Benson
- Mindset, by Carol Dwek
- The Element, by Sir Ken Robinson

- REACH Video Series (Dena Davis & The BAY Team – on YouTube) [Bay Team / REACH](#)

- The Search Institute www.search-institute.org



ACTion
PERFORMANCE & LEADERSHIP COACHING



Barrington's Drug Free Community Coalition

Parents, youth, schools, law enforcement, businesses, healthcare,
youth serving organizations, faith communities, volunteers,
local officials, state agencies, and media

www.thebayteam.org

Better Together

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