



Dear

We are pleased to announce that Coastline EAP/RISAS is participating in the Rhode Island Governor's Recovery Friendly Workplace (RFW) Initiative. Our participation in this statewide effort demonstrates our commitment to collaborating with our employees, their families and the entire community to create positive change and eliminate barriers for those impacted by substance use disorder.

We have always been committed to:

- Encouraging and inviting all employees to reach out for help if they or a family member are in need.
- Fostering a work environment that is supportive of employees who may have loved ones who are struggling with substance use disorder.
- Reducing barriers, or perceived barriers, to obtaining help necessary to achieve the highest level of employee health, safety and productivity.

We look forward to working with all our community partners and vast provider network to improve access to resources that are available to employees whose lives have been impacted by substance use disorder.

Please reach out if you have any questions about this initiative, or if you would like to suggest changes to any of our policies.

With Gratitude,

Sarah and Judy